

OVERVIEW AND SCRUTINY COMMITTEE
9 SEPTEMBER 2015
NOTTINGHAM CITY COUNCIL'S SUMMER OF ENGAGEMENT
REPORT OF HEAD OF DEMOCRATIC SERVICES

1. Purpose

- 1.1 To scrutinise Nottingham City Council's Summer of Engagement 2015 – Future Workforce programme.

2. Action required

The Committee is asked to

- 2.1 consider the Summer of Engagement Programme for 2015;
- 2.2 consider the Council's plans to create a workforce that is right for the citizens of Nottingham;
- 2.3 use the information received at the meeting to inform scrutiny of the programme and planned improvements;
- 2.4 identify any relevant recommendations for improvement or feedback and any potential areas for further scrutiny activity for inclusion in the work programme.

3. Background information

- 3.1 Nottingham City Council is currently engaging with its workforce to identify how it can create a workforce that is right for our citizens. In November 2014, Nottingham City Council's Chief Executive, Ian Curryer, outlined his proposals on the Council's journey from a good to great operating model and the realignment of Council services. The Summer of Engagement with the Council workforce will form part of the Council's move from a good to great operating model.
- 3.2 The first step on the journey to ensure citizens are at the heart of everything we do is to create a great workforce. To achieve this, Nottingham City Council has created a great workforce programme that will work across the Council to establish what big changes are needed.

4. List of attached information

- 4.1 None

5. **Background papers, other than published works or those disclosing exempt or confidential information**

5.1 None

6. **Published documents referred to in compiling this report**

6.1 None

7. **Wards affected**

7.1 Citywide

8. **Contact information**

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